

**GOVERNMENT OF INDIA
DEFENCE
LOK SABHA**

UNSTARRED QUESTION NO:4927
ANSWERED ON:31.03.2017
Employees Working in DRDO
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Will the Minister of DEFENCE be pleased to state:

- (a) the total number of employees working in the Defence Research and Development Organisation (DRDO) in various grades, grade-wise including permanent and contractual basis;
- (b) whether frequent delaying of various projects of DRDO results in cost and time overrun;
- (c) if so, the details thereof, project-wise; and
- (d) the action taken by the Government to adhere to the time schedule and to reduce the costs?

Answer

MINISTER OF STATE (DR. SUBHASH BHAMRE)
IN THE MINISTRY OF DEFENCE
????? ?????? ?????? (??, ?????? ??????)

- (a) The total number of permanent employees working in the Defence Research and Development Organisation (DRDO) are:

Cadre Strength

Defence Research and Development Service (DRDS) 7410
Defence Research and Technical Cadre (DRTC) 9220
Administration Cadre 2936
Allied Cadre 2880
Service Officers 334
Other Service Personnel 1617
Total: 24397

DRDO has been outsourcing various logistic and support services (both skilled and unskilled) but not directly employing the staff. Besides, DRDO also grants fellowship to Research Scholars and strategic consultancies from subject expert.

- (b) & (c): There are 13 major Mission Mode (MM) projects of DRDO-lagging behind schedule. Details are given at Annexure 'A'.

- (d) DRDO has already undertaken the following steps to complete ongoing projects on-time.

â€¢ Consortium approach is being used for design, development and fabrication of critical components.

â€¢ Three-tier project monitoring approach has been instituted.

â€¢ Project Monitoring Review Committee (PMRC) and Project Appraisal and Review Committee (PARC) meetings are held regularly to monitor the progress of ongoing projects.

â€¢ Concurrent engineering approach has been adopted in technology intensive projects to minimize time-lag between development and productionisation of the systems.

â€¢ Information Technology and modern management techniques are being applied.

â€¢ Encouraging joint funding by users to ensure their commitment towards earliest completion.

â€¢ Organisational re-structuring:

? Decentralization of authority and responsibility with Director Generals (DGs) of Technology Clusters and Directors of laboratories/ establishments

? High empowerment and accountability

â€¢ Involvement of Services & Production Partners during development process and reviews – to know their views in advance including finalisation of GSQRs.

â€¢ Revised Procedures for Project Formulation and Management (PPFM -2016) also elaborated on cost-benefit analysis and validation.
